

Evolution of fairness in the one-shot anonymous Ultimatum Game

David G. Rand^{a,b,c,1}, Corina E. Tarnita^{a,d,e,1}, Hisashi Ohtsuki^{f,g}, and Martin A. Nowak^{a,h,i,2}

^aProgram for Evolutionary Dynamics, ^bDepartment of Psychology, ^cSociety of Fellows, and Departments of ^hOrganismic and Evolutionary Biology and ⁱMathematics, Harvard University, Cambridge, MA 02139; ^dDepartment of Psychology, Yale University, New Haven, CT 06520; ^eDepartment of Ecology and Evolutionary Biology, Princeton University, Princeton, NJ 08544; ^fDepartment of Evolutionary Studies of Biosystems, School of Advanced Sciences, The Graduate University for Advanced Studies, Hayama, Kanagawa 240-0193, Japan; and ^gPrecursory Research for Embryonic Science and Technology, Japan Science and Technology Agency, Kawaguchi, Saitama 332-0012, Japan

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Classical economic models assume that people are fully rational and selfish, while experiments often point to different conclusions. A canonical example is the Ultimatum Game: one player proposes a division of a sum of money between herself and a second player, who either accepts or rejects. Based on rational self-interest, responders should accept any nonzero offer and proposers should offer the smallest possible amount. Traditional, deterministic models of evolutionary game theory agree: in the one-shot anonymous Ultimatum Game, natural selection favors low offers and demands. Experiments instead show a preference for fairness: often responders reject low offers and proposers make higher offers than needed to avoid rejection. Here we show that using stochastic evolutionary game theory, where agents make mistakes when judging the payoffs and strategies of others, natural selection favors fairness. Across a range of parameters, the average strategy matches the observed behavior: proposers offer between 30% and 50%, and responders demand between 25% and 40%. Rejecting low offers increases relative payoff in pairwise competition between two strategies and is favored when selection is sufficiently weak. Offering more than you demand increases payoff when many strategies are present simultaneously and is favored when mutation is sufficiently high. We also perform a behavioral experiment and find empirical support for these theoretical findings: uncertainty about the success of others is associated with higher demands and offers; and inconsistency in the behavior of others is associated with higher offers but not predictive of demands. In an uncertain world, fairness finishes first.

cooperation | prosociality | stochastic dynamics

Game theorists traditionally assume that people act fully rationally to maximize their own financial gains. A wealth of behavioral data, however, has demonstrated that many people are influenced by the payoffs of others, exhibiting so-called “other-regarding preferences” (1). The Ultimatum Game (UG) has been a particularly influential example of this phenomenon (2). In the UG, two players have to divide a certain sum of money between them. One player (the proposer) makes an offer. The other player (the responder) can either accept the offer, in which case each receives the money as proposed, or reject the offer, in which case neither player receives anything. In a one-shot anonymous UG, a rational self-interested proposer will offer the minimum amount that she believes will be acceptable to the responder. A rational self-interested responder will accept any nonzero offer. Thus, under common knowledge of the rationality of both players, the subgame perfect Nash equilibrium is for the proposer to make the minimum possible offer, and for the responder to accept it (2).

To evaluate these predictions, many behavioral experiments have been conducted using the UG (1–8). Although there is considerable quantitative variation across studies, two clear qualitative deviations from rational self-interest are robustly observed: (i) many responders choose to reject low (but nonzero) offers, and (ii) many proposers offer more than the minimum amount required to avoid rejection. One popular explanation of both of

these findings is that people are motivated by a sense of fairness (or “inequity aversion”): Subjects prefer both players to receive equal payoffs, and are willing to pay a price to create more equitable outcomes (9). By this argument, responders who reject low offers incur a cost to avoid getting a smaller payoff than the proposer (disadvantageous inequity), and proposers who offer more than needed to avoid rejection incur a cost to avoid receiving a larger payoff than the responder (advantageous inequity). Additional evidence of this psychological principle is demonstrated by an experiment where subjects will pay to alter randomly assigned payoffs of others to induce greater equality (10).

Furthermore, it is typically observed that people are more averse to disadvantageous inequity than they are to advantageous inequity (9), and research with children finds that disadvantageous inequity develops earlier than advantageous inequity (11–14). These results suggest that the two forms of fairness are most likely cognitively distinct. Some have argued that proposer behavior can be entirely explained by strategic motivations: given that many responders reject low offers, it may be payoff maximizing to offer even splits (15, 16). Others, however, contend that fairness concerns play at least some part in the high offers of proposers (17, 18); a comprehensive review (1) concludes that high proposer offers are likely the result of a combination of strategic and fairness-based motivations.

Fairness presents a proximate psychological motivation for the observed behavior. What, however, is the ultimate evolutionary explanation for why we should have come to possess such fairness preferences? To explore the origins of fairness, we study an evolutionary process in which strategies with higher payoffs tend to become more common in the population (19–22). This process could describe genetic evolution, or cultural evolution through social learning, both of which have been linked to play in the UG (4, 18, 23). In the context of genetic evolution, agents reproduce and die, and mutations introduce variation into the gene pool. In the context of cultural evolution, individuals sometimes change strategy and copy the strategy of another, with higher payoff strategies being more likely to be imitated. Here mutation represents either experimentation, in which individuals try new random strategies, or confusion regarding the strategies used by other players (leading the imitator to adopt a strategy different from that of the imitatee) (24). This type of process based on reproduction is distinct from strategy update rules that use prospective reasoning, such as best response dynamics (25)

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¹D.G.R. and C.E.T. contributed equally to this work.

²Author to whom correspondence should be addressed. E-mail: martin_nowak@harvard.edu.

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(for a comparison of evolutionary dynamics with prospective reasoning, see ref. 26).

Using this evolutionary framework, we can explore the conditions under which natural selection leads to fair behavior. The classical approach to evolutionary game theory (27–29) is deterministic. Such models assume that higher payoff strategies always become more common, whereas lower payoff strategies always die out. Under deterministic game dynamics, evolution favors self-interest, and in the UG selection leads to the rational self-interested strategy where agents offer and demand nothing (30). To explain fairness using deterministic dynamics, it is therefore necessary to invoke some additional evolutionary mechanism.

One approach involves reputation formation (31–36). It has been shown that fairness can be favored by natural selection if agents can recognize their partners' strategies (37, 38) or have reputations that carry from game to game (30). Here it pays to reject a stingy offer today so that others will make you higher offers in the future. Without a sufficiently high expectation of future interactions and a sufficiently strong reputation system, however, fairness collapses. An alternate approach studies one-shot anonymous games but assumes an asymmetric mutation structure, such that proposers experiment with new strategies less often than responders: the greater variation in responder behavior forces proposers to make higher offers (39). A third deterministic approach involves one-shot anonymous games played among very small groups. Here payoff relative to your coplayers is critical, and so accepting unfair offers can put you at a disadvantage. Thus, it can be advantageous to reject unfair offers. The optimal demand, however, is inversely proportional to the number of coplayers, and thus is negligibly greater than zero in all but the smallest groups (40). Note that theories related to multilevel selection (41, 42) do not help explain fairness in the UG, as a group of individuals offering and accepting minimal offers receives the same average payoff as a group of “fair” players with nonzero offers and demands.

An important element which is not included in these previous analyses is that randomness plays a key role in the course of evolution, especially in finite populations. Agents might be involved in many different games, such that their payoff in the UG contributes only a small amount to their total fitness (43). Alternatively, individuals may make errors in social learning, due to issues such as bounded rationality (44) and difficulties in correctly assessing others' payoffs. In either situation, lower payoff strategies may sometimes spread through the population by chance despite their relative disadvantage, and higher payoff strategies may die out. Such stochastic effects can have potentially dramatic effects on evolutionary outcomes (26, 43, 45). In the present paper, we explore the evolution of strategies in the UG in finite populations, studying the whole spectrum of selection intensities ranging from the limit of weak selection (where reproduction is almost completely random) to strong selection (where higher payoff strategies almost always increase in frequency). We show that when selection is not too strong, evolution can lead to the nonzero rejections and generous offers observed experimentally, without the need for any additional evolutionary mechanisms such as reputation systems, and with no a priori assumptions about asymmetries or other-regarding preferences. Self-interested natural selection in finite populations favors the evolution of fairness when sufficient randomness is present.

We model the UG by imagining two players who have to split an amount summing to unity. In any given interaction, players are randomly assigned to the roles of proposer and responder. We specify an agent's strategy with two parameters p and $q \in [0, 1]$, where p is the amount offered when acting as proposer, and q is the minimum amount demanded when acting as responder, or the “rejection threshold.” An offer p is accepted by a responder with the minimum demand q if and only if $p \geq q$.

Therefore, the average payoff for a player using strategy (p_1, q_1) interacting with a player using strategy (p_2, q_2) is given (up to the factor $1/2$, which we henceforth omit) by (i) $1-p_1 + p_2$, if $p_1 \geq q_2$ and $p_2 \geq q_1$; (ii) $1-p_1$, if $p_1 \geq q_2$ and $p_2 < q_1$; (iii) p_2 , if $p_1 < q_2$ and $p_2 \geq q_1$; and (iv) 0 , if $p_1 < q_2$ and $p_2 < q_1$.

We consider the stochastic evolution of strategies in a population of finite size N . Each player i plays the UG with each of the $N-1$ other players, and receives an average payoff π_i . Player i 's effective payoff (or fecundity) is then defined as $\exp[w\pi_i]$, where w is called the “intensity of selection.” An intuition behind this effective payoff function is that the higher the intensity of selection, the more likely agents with higher payoffs are to be imitated (to reproduce). At the extreme of $w \rightarrow \infty$, only those who obtain the highest payoff are imitated (strong selection). The other extreme $w \rightarrow 0$ is called the weak selection limit; in this case, all strategies have almost the same effective payoff and the dynamics is dominated by neutral drift. We study the Moran process (46, 47), where in each generation an individual is randomly picked to change strategy (die), and another individual is picked proportional to effective payoff to be imitated (reproduce). With probability u , a mutation occurs and instead a random strategy is chosen. We begin by considering global mutation, in which a mutant's p and q are independently drawn from the uniform distribution in $[0, 1]$, and later show that the results are qualitatively unchanged when instead we use local mutation.

The dynamics depends significantly on the mutation rate u . In the low mutation limit $u \rightarrow 0$, a novel mutant will either die out or completely take over the population before a new mutant arises (43, 48–51). Thus, the population transitions between homogeneous states, in which all agents in the population play the same strategy at any given time. Here, strategies which can protect themselves from invasion do best. Conversely, in the high mutation limit $u \rightarrow 1$, all strategies are present at approximately equal abundances at the same time (24, 52). Thus, success is determined not by resisting invasion, but by performing best when playing against all strategies with equal probability (i.e., playing a randomly selected opponent). Intermediate mutation rates result in intermediate outcomes between these two dynamical extremes (for technical details, see *Methods* and *Supporting Information*).

Results

We begin with agent-based simulations using population size $N = 100$, and vary the intensity of selection w as well as the mutation rate u . For each set of simulation parameters we determine the steady-state frequency distribution over the $[p, q]$ space. First we ask which strategy is favored by natural selection (i.e., is most common in the population). We find that the most common strategy displays $p > q > 0$ as long as selection strength w is not too large (Fig. 1). Thus, selection favors both aspects of fairness observed in behavioral experiments: responders make nonzero demands (disadvantageous inequity aversion, $q > 0$) and proposers offer more than is necessary to avoid rejection (advantageous inequity aversion, $p > q$). Evolution in finite populations can select for fairness, without needing to invoke any additional mechanisms.

We now turn from the most common strategy to consider the average (mean) strategy. Fig. 2 shows how the time-averaged values of p and q vary systematically with changes in selection strength w and mutation rate u . When selection is very weak, the dynamics is dominated by neutral drift, and mean p and q are both ~ 0.5 . As the selection intensity increases, both p and q decrease, approaching the rational self-interested strategy $p = q = 0$. Critically, however, q decreases faster than p . Thus, in Fig. 2 we observe both aspects of fair behavior, $p > q$ and $q > 0$, across a wide range of parameter values. As with the modal strategy considered in Fig. 1, we see in Fig. 2 that although the selection strength and mutation rate quantitatively affect the mean p and q ,

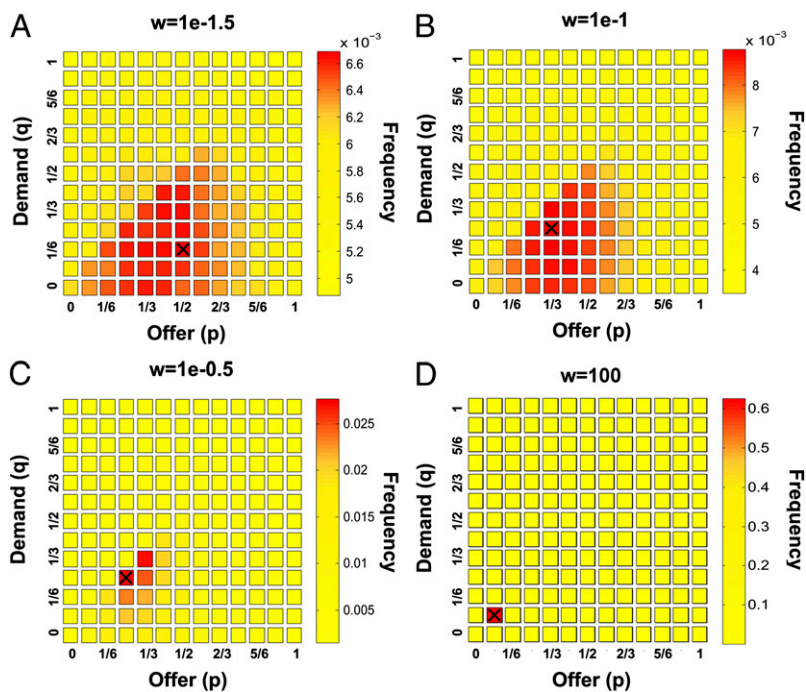


Fig. 1. With intermediate selection and mutation, the most common strategy is fair, having $p > q > 0$. Shown are the frequencies of $[p, q]$ pairs averaged over 10^8 generations. To aid convergence, the p and q values of agents in the simulations in the figure are discretized in increments of $1/12$ (all other simulations use a continuous strategy space). Red indicates high frequency; yellow indicates lower frequency. The most common strategy is indicated with a black \times . Simulations use $n = 100$ and $u = 10^{-1.25}$, with w varying across $10^{-1.5}$ (A), 10^{-1} (B), $10^{-0.5}$ (C), and 10^2 (D). Similar results are obtained using other mutation rates (Fig. S1). Note that strong selection drives the population to the smallest possible nonzero value of $p = q = 1/12$ (rather than $p = q = 0$), for the following reason: although $p = q = 1/12$ is neutral with $p = 1/12, q = 0$, the latter strategy can be invaded by $p = q = 0$, which in turn is risk-dominated by $p = 1/12, q = 1/12$; due to the discretized strategy space, no intermediate strategies exist.

the qualitative result is general (outside of the weak and strong selection extremes): The mean proposal p is greater than the demand q , and the average demand q is substantially greater than 0. These findings are very different from the results of classical evolutionary game theory using either the replicator equation studying the mini UG (30) or adaptive dynamics studying the full UG (53), where the population converges to the rational self-interested strategy $p = q = 0$ unless other mechanisms are present.

Our results are robust to the manner in which mutants are selected. Replacing the uniform mutation described above with a local

mutation scheme in which mutants are some random perturbation from the parent strategy gives qualitatively similar results. See *SI Local Mutation Kernel* and Figs. S2 and S3 for details.

A pessimistic interpretation of the results in Fig. 2 is as follows. Perhaps selection always favors the rational self-interested strategy $p = q = 0$, and the fact that the mean p and q transition from 0 to 0.5 as w decreases is the trivial result of increasing neutral drift driving the mean away from the optimal (selfish) strategy. On the contrary, however, we clearly see that this is not the case. Instead, the frequency distributions in Fig. 1 are centered around fair strategies with large offers and demands, as long as selection is not too strong. Put differently, the strategy most favored by natural selection is the strategy that is most common under mutation-selection balance; thus, the fact that $p = q = 0$ is not the most common strategy when selection is not so strong shows that we truly are observing natural selection favoring fairness.

Thus far we have shown that evolution in finite populations can qualitatively reproduce both the negative and positive aspects of fair behavior demonstrated in experiments. Now we ask whether there can also be quantitative agreement between our model and the range of behaviors observed in the experimental data. On the negative side of fairness (disadvantageous inequity aversion), whereas *Homo economicus* would accept any nonzero offer, the mean demand q is substantially greater than zero across experiments, tending to lie in the range $0.2 < q < 0.35$. On the positive side of fairness (advantageous inequity aversion), subjects also offer more than is demanded: across experiments, the average offer p is substantially higher than the average demand, typically in the range $0.3 < p < 0.5$ (see Fig. S4 for mean p and q values from numerous experiments).

We now compare these experimental data with the average values of p and q from our agent-based simulations, across a range of selection strengths and mutation rates. We see that the evolutionary outcomes for a number of parameter combinations are quantitatively consistent with the experimental data, having mean offers $0.3 < p < 0.5$ and mean demands $0.2 < q < 0.35$. The parameter regions which lead to this agreement are highlighted in yellow in Fig. 2. We see that increasing the mutation rate leads to a corresponding increase in the selection strength needed to reproduce the experimental behavior. This

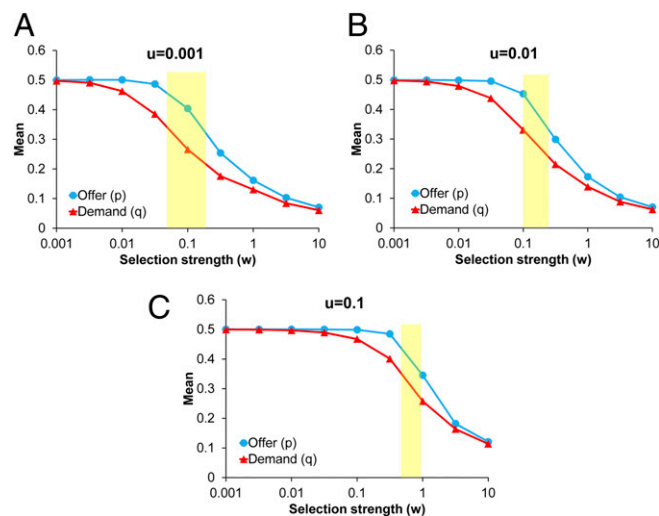


Fig. 2. Across a wide range of selection strengths and mutation rates, evolution results in fairness on average: the mean minimum amount demanded has $q > 0$, and the mean offer has $p > q$. Shown are time-averaged values of p and q over 10^8 generations, using the population size $n = 100$ and mutation rate (A) $u = 10^{-3}$, (B) $u = 10^{-2}$, and (C) $u = 10^{-1}$. Shown in yellow are the parameter regions which agree with experimental data, $0.3 < p < 0.5$ and $0.2 < q < 0.35$, based on additional simulations examining selection strengths in increments of 0.1.

balancing is required to conserve the level of randomness in the system, which is increased by higher mutation and decreased by stronger selection (the opposite is true for the relationship between selection strength and population size, as shown in Fig. S5). We see that with the correct level of randomness, our evolutionary simulations can quantitatively reproduce the range of average behavior observed in experiments. This agreement stands in contrast with classical economic approaches as well as deterministic evolutionary dynamics, and demonstrates the potential power of finite population evolutionary analysis for understanding human behavior.

In addition to average behavior, it is also of interest to consider how the distribution of individual-level behaviors shown in Fig. 1 compares with experimental data (see Fig. S6 for histograms of p and q separately, rather than the joint $[p, q]$ distribution shown in Fig. 1). We begin with proposer behavior. Our model produces a unimodal distribution of p values that drops off sharply when p rises above 0.5. This result is generally consistent with the findings of behavioral experiments, with the exception of the model having substantially more variation in offers than is typically seen in experiments (i.e., a wider distribution), and including a low but nonzero density of probability weight for offers above 0.5 (whereas virtually no subjects offer more than 0.5 in most experiments) (1). Turning to responder behavior, our model again produces a fairly broad unimodal distribution with relatively little probability weight above 0.5. It is harder to compare these results with experimental data as few studies provide distributions of minimum acceptable offers, and the few that do are not consistent with each other: both unimodal distributions (2) and bimodal distributions with modes at 0 and 0.5 (3) have been observed. Further exploration of individual-level behavior, both theoretically and experimentally, is an important direction for future study.

Discussion

To gain an intuition for the evolutionary success of fairness in our agent based simulations, we turn to mathematical calculations. In the weak selection limit, where the average abundance of all strategies is approximately equal (steady-state p and q are uniformly distributed on the unit square), it is possible to analytically determine which strategy is most common. We find that the most frequent strategy depends strongly on the rate at which mutations arise in the population (see [SI Intuition on the Role of Mutation](#) and [Table S1](#)).

In the high mutation limit, all strategies are present in the population simultaneously with approximately equal frequency. Hence, the optimum strategy is the one that maximizes its expected absolute payoff against a randomly chosen opposing strategy. As has been shown previously (30), it is intuitive that this strategy is $(1/2, 0)$. The offer of $p = 1/2$ maximizes the proposer's expected payoff of $p(1-p)$ when playing against a randomly chosen opponent; and the demand $q = 0$ maximizes expected payoff as responder because any nonzero demand results in lost profit. Thus, in the high mutation limit natural selection favors the first aspect of fair behavior (advantageous inequity aversion), with proposal p greater than demand q .

In the low mutation limit, on the other hand, the population dynamics is very different. A new mutant will either die out or take over the resident population before another mutant arises. Thus, although all strategies are still present at equal frequency in the steady-state distribution when in the limit of weak selection, at most two strategies are ever present in the population at the same time. Therefore, what matters in the low mutation limit is resisting invasion by a single (randomly chosen) other strategy: it is not expected absolute payoff that determines success, but rather expected relative payoff in pairwise competition with a random opponent (52).

What strategy then maximizes expected relative payoff? One can see that $p = q$ is a logical first requirement for success in the low mutation limit: any strategy that offers more than it demands ($p > q$) loses in pairwise competition with mutant strategies which offer p_m such that $p > p_m > q$ (the p_m mutant is less generous than the resident, but still has its offers accepted); and any strategy that demands more than it offers ($p < q$) always rejects its own offers and is outcompeted by all mutant strategies with $p_m > q_m$. Thus, we focus our attention on the self-consistent set of strategies with $p = q$. Consider the interaction between a relatively fair strategy S_F with $p = q = x$, and a relatively unfair strategy S_U with $p = q = x - \epsilon$. Both strategies receive the full payoff of 1 when playing against themselves; but, when S_F meets S_U , surprisingly the more fair strategy receives the higher payoff (provided it offers less than half). When S_F is the proposer, her offer is accepted, and she earns $1-x$ whereas S_U earns x ; when S_U is the proposer, her lower offer is rejected, and neither player earns anything. Thus, fairer strategies always earn more than less fair strategies when they interact pairwise as long as $x < 0.5$. However, when considering expected relative payoff against a random opponent, there is a tradeoff: the more you offer (up to 0.5), the more strategies you outearn, but the smaller your margin of success is in each pairing. This creates two opposing forces resulting from increasing your offer: the decreasing marginal payoff versus the increasing number of strategies you outperform. These two forces balance out at some intermediate, optimal value of x . We find that this balance is achieved at $p = q = 1/3$, and that this result continues to hold when lifting the restriction $p = q$. Thus, when mutations are rare, it pays to reject nonzero offers; in this case, the most common strategy has the second experimentally observed aspect of fairness (disadvantageous inequity aversion), with $q > 0$.

At intermediate mutation rates, the evolutionary dynamic has characteristics of both the fully heterogeneous and fully homogeneous extremes. Because of the somewhat heterogeneous nature of the population, $p > q$ is favored by selection; and due to the somewhat homogeneous nature of the population, $q > 0$ is also favored. We therefore find that for $Nu > 1$, the most frequent strategy has $p = (1 + Nu)/(4 + 2Nu)$ and $q = 1/(2 + Nu)$. As shown in Fig. 3, we see evolution favoring both qualitative attributes of experimentally observed human behavior that were so challenging for classical game theory's "economic man": nonzero rejection thresholds, $q > 0$, and proposer's generosity beyond what is necessary to avoid rejection, $p > q$. The same results hold if instead of one population in which any individual can be either a proposer or a responder in any given game, we consider two separate interacting populations, one of proposers and one of responders. See [SI Single-Population Formulation](#) for

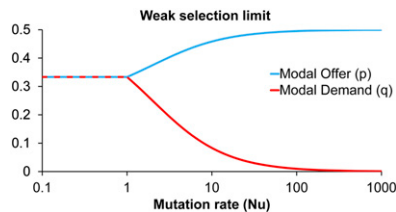


Fig. 3. In the weak selection limit, the modal strategy is fair for intermediate mutation. Shown are the most common strategies p (blue) and q (red) as functions of the mutation rate, calculated analytically in the weak selection limit (see [SI Single-Population Formulation](#) for details). For low mutation $0 \leq Nu \leq 1$, $p = q = 1/3$ is the most common strategy. As mutation increases, the optimum proposal increases to $1/2$ and the optimum threshold decreases to 0. For intermediate mutation rates, we observe both key features of real-world ultimate game behavior: $p > q > 0$.

the weak selection limit analysis and *SI Two-Population Formulation* for the treatment of separate populations.

To summarize, we find that (i) weakening selection increases the favored demand q (and therefore also the favored offer p), and (ii) increasing the mutation rate increases the favored offer p but not demand q . We now use these theoretical findings to generate two testable predictions, and evaluate these predictions by running a behavioral experiment.

The first prediction stems from the result regarding weakening selection. In our model, weaker selection means that agents have a harder time assessing which others have the highest payoffs when choosing whom to imitate. Therefore, we would predict that people who developed their strategies in settings where it was more difficult to assess the successfulness of others would make both larger offers and larger demands.

The second prediction comes from the result regarding increasing mutation. In our model, higher mutation means that agents are more likely to change their strategy at random. Therefore, we would predict that people who developed their strategies in settings where the behavior of others is less consistent would make higher offers, but not higher demands.

To evaluate these two predictions, we conduct an experiment using the online labor market Amazon Mechanical Turk (54–61). We recruit $n = 140$ subjects from around the world to play a one-shot anonymous UG. In addition, these subjects are asked “Among those you interact with in daily life, how clear is it which people are more or less successful?” as a measure of the intensity of selection under which they developed their strategy, and “How accurate do you think first impressions are when judging other people?” as a measure of the consistency of others (i.e., the inverse of the mutation/experimentation rate) under which they developed their strategy.

The results validate both of our theoretical predictions. Fig. 4A shows that subjects who report less clarity about the successfulness of others offer more and demand more. Fig. 4B shows that subjects who report less consistency of others offer more but do not demand more. These results are confirmed by statistical analysis using linear regression with robust SEs, including appropriate controls. See *Methods* for further details.

We have shown that in finite populations, where dynamics are stochastic and evolutionary trajectories are influenced by chance, natural selection favors fairness in the one-shot anonymous UG.

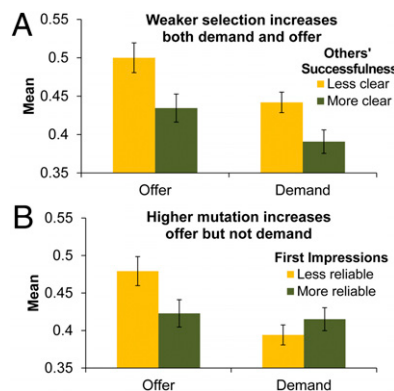


Fig. 4. A behavioral experiment in which subjects play a one-shot anonymous UG confirms two predictions of our model. (A) Subjects that report a less-clear understanding of who in their community is more versus less successful (i.e., that developed their strategies under weaker selection) make larger offers and larger demands. (B) Subjects that report first impressions to be less reliable (i.e., that developed their strategies under higher mutation rates) make larger offers but not larger demands. Error bars indicate SEM. For visualization, subjects are divided into two groups in each panel using a median split on question responses.

Furthermore, we have validated the predictions of our analysis using behavioral experiments. Previous analyses of the UG have focused on situations where selection is strong and higher payoff strategies always produce more offspring (30, 39, 40). In these settings where evolution is deterministic, fairness needs additional mechanisms to evolve. When the role of random chance is included, however, the results are very different. Without any reputation systems (30, 37), asymmetries between proposers and responders (39), or a priori assumptions about other-regarding preferences (9), the self-interested process of evolution can lead to behaviors which defy classic rational self-interest models (26, 45). These stochastic evolutionary simulations for finite populations can quantitatively reproduce the range of human behaviors observed in the laboratory. [This is as true for cross-cultural results on UG play from small-scale societies as it is for play by Western undergraduates, with the exception of the few societies in which offers above 50% are consistently rejected (23).] Thus, we do not necessarily need to invoke additional mechanisms to provide an evolutionary account of the origins of fairness, as long as the system is not too deterministic.

The emotions, intuitions, and preferences which guide us toward generosity and righteous anger in the one-shot anonymous UG (62–65) may be the proximate biological (4) and/or cultural (23) implementations of behaviors which are advantageous in the presence of weak selection and imperfect learning (for further discussion of the role of intuition in economic games, see ref. 66). Thus, stochastic evolutionary dynamics may offer an explanation for why we have come to have such a preference for fairness. When populations are finite and selection is not too strong, evolution can be fickle: Fitter strategies sometimes die out, and less-fit strategies sometimes triumph. However, in this unfair world, myopic self-interest is vanquished whereas fairness triumphs.

Methods

Agent-Based Simulations. Our main results are produced using agent-based simulations. In our simulations, agents interact in a well-mixed population of constant size 100. Each agent i has a strategy vector $[p_i, q_i]$ specifying that agent's behavior when acting as proposer (offers p_i) and responder (demands q_i).

Each generation, every agent plays the UG with every other agent, once in the proposer role and once in the responder role, and the resulting payoff π_i is the average of the payoffs over all 99 pairings.

Then one agent is picked proportional to $\exp(w\pi_i)$ to reproduce, where w is the intensity of selection; and one agent is picked at random to die. With probability $1-u$, the dead agent's strategy is replaced with the reproducing agent's strategy; with probability u , a mutation occurs and instead the dead agent's strategy is replaced with a randomly selected strategy. Thus, u is the mutation rate.

Each agent's strategy is initialized randomly at the beginning of the simulation, and the strategies of all agents are recorded over 10^8 generations.

For details of the weak selection analytical calculations, see *SI Single-Population Formulation*.

Behavioral Experiments. To assess our theoretical predictions, we conduct a behavioral experiment. We recruit $n = 140$ subjects using the online labor market Amazon Mechanical Turk (AMT); for an overview of running experiments on AMT, as well as a discussion of the value of combining behavioral experiments and theoretical models, see ref. 55). Commensurate with standard wages on AMT, subjects receive a \$0.20 baseline payment for participating, and then play a UG in which \$0.40 is at stake. For evidence that these low stakes do not compromise the validity of behavioral data, see ref. 57. Subjects read a set of instructions explaining the game, and are told they will be randomly assigned to be either the proposer or the responder. They are then asked to calculate the payoff received by the proposer and responder in two different scenarios to ensure that they understand the payoff structure. Only subjects who answer correctly are allowed to participate.

After clearing the comprehension questions, subjects indicate the minimum offer they would accept if they are assigned to be the responder. Then they indicate the amount they would offer if they are assigned to be the proposer. Finally, they complete a demographic questionnaire that includes the questions “Among those you interact with in daily life, how clear is it which people are more or less successful?” and “How accurate do you think

first impressions are when judging other people?," each reported using a 5-point Likert scale (1 = Very unclear to 5 = Very clear for the first question; 1 = Very inaccurate to 5 = Very accurate for the second).

Once all subjects have been recruited, they are randomly paired and assigned roles, the resulting payoffs are calculated, and each subject is paid accordingly using the AMT payment system. No deception is used. The practice of having subjects specify a strategy which dictates a decision in each possible outcome and then having actual payoffs determined by ex post matching, referred to as the "strategy method," is a common technique in experimental economics (and is used by all of the experimental papers whose data we visualize in Fig. S4). This is particularly true for eliciting responder behavior in the UG, as low proposer offers are rare and thus it is difficult to determine how subjects would respond to receiving a low offer.

To analyze the results, we use linear regression with robust SEs. We find a significant negative effect of clarity of the successfulness of others on UG offer (coeff = -1.327 , $P = 0.016$), as well as a significant negative effect of the consistency of others on UG offer (coeff = -1.241 , $P = 0.031$). Similarly, we find a significant negative effect of clarity of the successfulness of others on UG demand (coeff = -1.097 , $P = 0.029$), but no significant effect of the consistency of others on UG demand (coeff = 0.294 , $P = 0.568$). These results are qualitatively unchanged when including controls for age, sex, income, education and US residency (clarity of success predicting offer: coeff = -1.412 , $P = 0.024$; consistency predicting offer: coeff = -1.143 , $P = 0.038$; clarity of success predicting demand: coeff = -1.102 , $P = 0.044$; consistency predicting demand: coeff = 0.100 , $P = 0.854$). This experiment was approved by the Harvard University Committee on the Use of Human Subjects in Research, Application F17468.

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